

Institute of Hazardous Materials Management

CHMM[®] Code of Ethics

A CHMM shall practice in a manner consistent with all applicable laws and regulations; shall demonstrate integrity, honesty, and fairness in all activities; and shall strive for excellence in all matters of ethical conduct.

The designations "Certified Hazardous Materials Manager" and "CHMM" may not be used by anyone for any purpose that is untruthful, misleading, or in violation of any law or government regulation.

A CHMM must approach other individuals with the requisite professional balance of knowledge, skill, experience, and professionalism in the conduct of all professional activities, and in a manner free of bias with regard to religion, ethnicity, gender, age, national origin, or disability.

A CHMM's primary responsibility is to protect the public and the environment.

All actions taken on behalf of a client or employer must be consistent with this primary responsibility. The interests of individual clients and employers must be secondary to protecting public health and safety, national security, and the environment.

A CHMM shall act with integrity in all relationships with employers and clients.

A CHMM has an obligation to disclose fully to an affected employer or client any conflicts of interest resulting from business affiliations or personal interests, and to maintain the security and confidentiality of an employer's or client's confidential information.

A CHMM shall represent his or her qualifications honestly, and shall function only within his or her area and level of competence.

A CHMM is expected to judge objectively his or her own level of competence, and to function within that level of personal confidence and professional expertise. When a CHMM is expected by a client or employer to function outside of his or her area or level of competence, the CHMM must seek

appropriate expertise, or suggest that the client or employer find a qualified person.

A CHMM shall behave with professional decorum and restraint, and shall not exhibit conduct that brings discredit on the CHMM Program.

The CHMM is a professional and must conduct himself or herself accordingly.

A CHMM shall comply with and uphold all policies, procedures, guidelines, and requirements of IHMM; shall use the designations "CHMM" and "Certified Hazardous Materials Manager" only as authorized by IHMM; shall acknowledge that the certificate and marks are the property of IHMM; and shall return the certificate and discontinue use of the designation and marks when required to do so by IHMM.

A CHMM shall accept responsibility for maintaining the credential through recertification, shall remain current in the field, and shall continuously uphold the Code of Ethics.

The CHMM acknowledges that "Certified Hazardous Materials Manager" and "CHMM" are registered trademarks of the Institute of Hazardous Materials Management, and that he or she is authorized to use these designations only so long as the certification has not expired, been suspended, revoked or voluntarily relinquished, or converted to the Inactive or "CHMM (Ret.*)" status.

The CHMM acknowledges that authorized use of "Certified Hazardous Materials Manager" and "CHMM" as described in this section does not include the right to use the logo of the Institute of Hazardous Materials Management without express written permission from IHMM.

A CHMM shall voluntarily and immediately report any felony convictions or other legal or disciplinary dispositions that would constitute violations of this Code of Ethics which have not already been disclosed to IHMM, regardless of when they occur.